



Memorandum

TO: HONORABLE MAYOR AND
CITY COUNCIL

FROM: Albert Balagso

SUBJECT: COST OF ELEVEN NEW PRNS
POSITIONS AS CONTRACT STAFF

DATE: May 22, 2007

Approved /s/ Date 05/24/07

PURPOSE

The purpose of this memorandum is to provide a response to Councilmember Oliverio's inquiry, during the May 7, 2007 Budget Study Session, concerning the costs of eleven new parks maintenance positions if they were retained as contract workers rather than as City employees.

BACKGROUND

PRNS has submitted a budget proposal, for consideration during the 2007-2008 budget process, to fund eleven new park maintenance positions through the use of Enhanced Park Maintenance Reserve funds. These eleven positions are shown on the following table with the existing salary range for each classification and the principal tasks each position will be responsible for:

Classification	Number of positions	Salary range	Primary duties
Equipment operator	4	\$22.24-\$27.01 (hourly) \$32.86 per hour w/benefits	Operates 16 ft (deck-width) gang mowers; provides aeration, fertilization, and turf sweeping services as needed; transports mowing equipment to various facilities; class A license required.
Groundswokers	4	\$20.28-\$24.64 (hourly) \$30.48 per hour w/benefits	Operates trimmer mowers (6-10 ft deck width), provides aeration, fertilization, and turf sweeping services as needed; transports mowing equipment to various facilities.
Groundskeeper	1	\$20.28-\$24.64 (hourly) \$30.48 per hour w/benefits	Maintains the 4-field complex at Tully Community Ballfields, focus of maintenance work is the condition of the infields

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Parks Facility Supervisor	1	\$35.44-\$43.18 (hourly) \$54.37 per hour w/benefits	Supervises the staff and manages the maintenance and operations (including Park Rangers) of Kelley Park; responds to citizen concerns regarding park issues; manages capital improvement projects.
Maintenance Supervisor	1	\$35.44-\$43.18 (hourly) \$54.37 per hour w/benefits	Supervises the staff in the maintenance of neighborhood parks in Council Districts 7 & 8; responds to citizen concerns regarding park issues; works with neighborhood groups regarding coordination of volunteer projects; provides input regarding capital improvement projects.

In accordance with established Council policies, landscape maintenance services contracted for are subject to the City's prevailing wage and living wage policies.

At our Department's request, the Public Works Department/Office of Equality Assurance (OEA) has identified State of California/Department of Industrial Relations classifications that perform comparable work and the applicable prevailing wage rate for these classifications in the chart below. OEA staff was not able to identify a wage rate for supervisors because there is no prevailing wage classification for supervisor. It is important to understand that if the City were to contract for these services, not less than these wage rates would be allowed. It would be expected that contractors bidding on this work would include additional costs such as overhead, equipment, maintenance and upkeep of equipment, gas, travel time, profit, etc. in their respective bids or quotes. The "Total Hourly Rate of Pay" column reflects these additional costs.

Type of Work	Classification	Basic Hourly Rate of Pay	Total Hourly Rate of Pay
Landscape Work, Pruning, Planting, Irrigation System Maintenance	Plumber – Landscape Tradesman II	\$9.25	\$17.55
Ride-On Mower	Laborer Group 4	\$17.58	\$30.02
Tree Trimming	Tree Trimmer Groundman	\$18.29 \$12.54	\$24.45 \$18.26
Fertilizer Application	Plumber – Landscape Tradesman II	\$9.25	\$17.55
Pesticides/Herbicides (Licensed Spray Technician)	Laborer Group 3	\$23.89	\$36.33
Pesticides/Herbicides Laborer	Laborer Group 4	\$17.58	\$30.02
Irrigation	Plumber – Landscape	\$9.25	\$17.55

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Maintenance/Repair All System Components	Tradesman II		
Electrical and Lighting Systems Maintenance	Light Fixture Maintenance Serviceman	\$17.37	\$21.94
Restroom Cleaning	Living Wage	\$12.66	\$13.91

/s/

ALBERT BALAGSO

Director of Parks, Recreation
and Neighborhood Services